

# Apprenticeship Update



Alberta Apprenticeship  
and Industry Training  
*Excellence through training and experience*

News from the Alberta Apprenticeship and Industry Training Board

Fall 2002

## Can't Afford Apprenticeship Technical Training?

### Grants Available for Apprentices

Do you know any apprentices who can't afford technical training? If so, encourage them to visit their local Alberta Apprenticeship and Industry Training office, Career Development Center, or Canada Alberta Service Center. There, they can pick up a *Financial Assistance Application Package for Apprentices; Full Time Study 2002 - 2003*, an envelope containing information and application forms on the grants program for apprentices.

Eligible apprentices may receive a grant from the Alberta Skills Development Program. A grant is not a loan. Loans need to be paid back; grants do not have to be repaid.

Grants are awarded on the basis of need. To qualify, an apprentice has to provide employment and financial history for themselves and their spouse (if they are married), the anticipated cost of their training (including travel, books, tuition, and all living expenses), and the number of dependent children they support. ♦

## Delivery Options Help Make Technical Training Easier to Attend

Alternate delivery for the technical training component of an apprenticeship program is now available in 15 of Alberta's 50 trades. Previously, the technical training component of most apprenticeship programs was only available in block-release format. This meant a registered apprentice had to attend technical training in a classroom setting for four to eight weeks, depending on their trade.

Today, the four alternative delivery options listed on the right help make it easier for apprentices in a number of trades to attend technical training.

Heather Smith, a second-year apprentice cook in Lethbridge, is currently enrolled in WATS. This delivery option allows Heather to work full-time for her employer, Earl's Restaurant, and attend Lethbridge Community College one day a week to complete the technical training component of her apprenticeship program.

ing component of her apprenticeship program.

"I'm very pleased with WATS and would recommend it to other apprentices, especially those who want to continue working full-time and not go to school for weeks at a time," said Heather.

- **Mobile Delivery** — a training institution moves the training to a specific location in the province when partnerships can be arranged with local industry, and there are enough apprentices interested in training at this location.
- **Weekly Apprenticeship Training (WATS)** — technical training is delivered one day per week at training institutions in Alberta.
- **Competency-Based Apprenticeship Training (CBAT)** — training at your own pace offered at training institutions in Alberta.
- **Distance Delivery** — modular training over a distance using telecommunication technology. Labs are usually completed at the training institutions on evenings and weekends, as arranged by the apprentice and the instructors.

eight and plans to do the same for the rest of his apprenticeship training.

*continued on page 4*

## Alberta Apprentices to Represent Canada

Congratulations to the five Alberta apprentice medal winners selected as Team Canada members following the National Skills Canada Competition held in Vancouver last June. Nathaniel Ouellet of Calgary (auto service), Kirk Quast of Bassano (CNC Milling) and Robert Mulder of Coalhurst (sheetmetal fabrication) all won gold. A silver went to Bob Patterson (industrial wiring) of Drayton Valley, and Mark Chupik of Calgary (plumbing) took home bronze. All five Alberta apprentices will now take part in the World Skills Competition to be held in St. Gallen, Switzerland in 2003. ♦



## Budget Benefits Apprentices

The 2002 federal government budget includes good news for apprentices. The budget provides for proposed reductions in the Employment Insurance (EI) waiting period, as well as tax deductions for tools required by apprentices in certain vehicle trades. The benefits from these changes should help to make apprenticeship more affordable.

Recent changes have been made to the EI program. Eligible apprentices no longer need to wait two weeks for their benefits each time they leave the workplace to continue their classroom training. Effective July 21, 2002, this waiting period will only happen the first time the apprentice applies and is approved for benefits. After that, benefits begin with classroom training without the two-week wait. However, these changes are not retroactive.

Apprentices who have received EI benefits before 2002 will still need to go through the first-time waiting period.

The budget also provides new tax deductions for registered apprentice vehicle mechanics in the trades listed above. The budget extends eligibility to apprentices

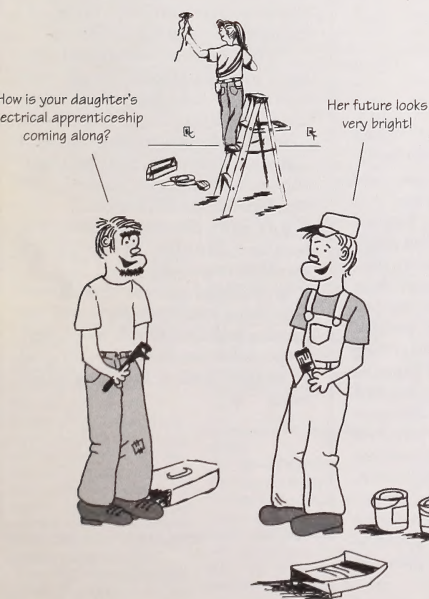
who are registered with a provincial or territorial body in a program leading to designation as a mechanic licensed to repair automobiles, aircraft, or any other self-propelled motorized vehicles.

This new deduction will apply to each year of an apprenticeship program, commencing with the 2002 tax year. It's anticipated that registered apprentices in the trades listed will be able to deduct a portion of the cost of new tools for income tax purposes. The allowable deduction will be either the cost over \$1,000 or 5% of the apprentice's annual income, whichever is greater. Only tools certified by the apprentice's employer as a requirement for the apprentice's training are eligible. The tax deduction will be implemented through changes to the Income Tax Act.

### The following trades are expected to be eligible for the tool tax concession:

Automotive Service Technician, Heavy Equipment Technician, Recreation Vehicle Service Technician, Agricultural Equipment Technician, Auto Body Technician, Motorcycle Mechanic, and certain crafts in the Outdoor Power Equipment Technician trade.

For information on how these changes may affect you, contact the nearest Canada Customs and Revenue Agency office. ♦





# Apprentice Appointed to LAC and PAC

## Talking With ... Jason Pickard, journeyman plumber

Jason Pickard was one of the first apprentices in Alberta to be appointed by the Alberta Apprenticeship and Industry Training Board to a local apprenticeship committee (LAC). In October 2001, Jason was appointed to the Calgary LAC for the plumber trade. At the time, he was in the final year of his apprenticeship program.

Jason's employer, Brad Hoover of Hoover Mechanical Plumbing and Heating Ltd. in Calgary, encouraged Jason to join the LAC. Brad, a long-time supporter of Alberta's apprenticeship system, was recognized with a Top Employer Award from the Alberta Apprenticeship and Industry Training Board in 2001.

"Until I heard about apprenticeship committees from Brad, I wasn't aware of any committees for the plumber trade at the local or provincial level," said Jason. "But when I found out, I knew I wanted to get

involved."

Board member Marsha Cowley says "by bringing in young and energetic apprentices to the LACs, we hope to see new ideas and

neypersons and industry representatives. However, since Jason only had a few more hours to complete before he earned his certification, he was accepted for appointment to the PAC as well.

"I enjoy participating in apprenticeship committees because I like being involved and knowing the direction our trade is going, whether it's at the academic level, in the field, or following trends our trade may be faced with," said Jason.

"Being involved with a LAC or PAC allows you to be a spokesperson for your trade, representing your own views and the collective views of your peers. I feel it's important to be involved in these committees whether you're a plumber, a carpenter, or any other tradesperson," said

Jason, "because it feels good to know you have a say in what's happening." ♦

### What are local and provincial apprenticeship committees?

LACs work in the local community. They keep a "finger on the pulse" of local activity in their trade. LACs provide local input to the PAC for their trade and alert their PAC to local issues.

There is a PAC for each trade and they have many responsibilities. Their most important responsibility is to develop training standards, course outlines and examinations. The training institutions use course outlines to deliver technical training in the trade. Industry examinations make sure that apprentices meet the standards that industry has set.

PACs make recommendations to the Board about training and certification. They also keep in touch with the LACs and their activities.

Each committee has an equal number of employer and employee representatives. The Board appoints members to the committees, and Apprenticeship and Industry Training provide administrative and technical support. To find out more information on the apprenticeship committees, visit [www.tradesecrets.org](http://www.tradesecrets.org). If you would like to become a member, contact your nearest Apprenticeship and Industry Training office.

new perspectives emerge."

Jason was also one of the first apprentices to be appointed to a provincial apprenticeship committee (PAC). Normally these positions are only open to jour-

## EPCOR Helps Light the Way

### Talking With ... David Lewin, Senior Vice-President, Environment and Sustainable Development

EPCOR is an Alberta-based company that supplies water, power and related technology services to customers in Alberta, British Columbia, Ontario and the upper Northwest United States.

There are currently more than 40 apprentices employed at EPCOR. Many of them work as power linemen, millwrights, mechanics and in other trades. EPCOR is a strong supporter of their apprentices. The company pays their salaries, and covers the cost of their textbooks and other required materials, while they attend the technical training component of their apprenticeship program.

EPCOR also supports programs like the Registered Apprenticeship Program (RAP), which enables high school students to get work experience in a trade of their choice. In addition, EPCOR staff often participate in career fairs and visit schools to help raise awareness about career opportunities in the trades.

"Like any organization, we see the need to recruit more workers with the shortage of skilled labour that's projected once the baby boom hits retirement age," said David Lewin. "Our support of apprenticeship training programs is a good way to fill the gap that will likely occur."

Earlier this year, EPCOR further demonstrated its commitment to supporting apprenticeship training by contributing \$10,000 to the Alberta Apprenticeship and Industry Training Board's new scholarships for apprentices and trainees in designated occupations. EPCOR's scholarship will recognize an Aboriginal apprentice who excels in one of the construction or power plant construction trades. Beginning in the fall of 2002, a \$1,000 scholarship will be awarded each year to an Aboriginal apprentice on behalf of EPCOR. ♦

## Mother and Daughter See Their Careers in Warehousing as Challenging and Rewarding

### Talking With ... Carly Dukewich, warehousing trainee at Suncor

Carly Dukewich, 22, and her mother, Linda Saunders, love shops and plants — but they're not talking about boutiques and gardens. As warehouse technicians for Suncor, they enjoy ordering and receiving plant equipment, making deliveries, controlling forklifts, and helping the warehouses they work in run as efficiently as possible.

"I love that my job is physically demanding, challenging and interesting," said Carly. She chose the warehousing occupation after spending a few years working in a convenience store and cleaning houses following her graduation from high school. "The pay is much better than I was making before at odd jobs, and the job security is a real benefit."

Carly heard about the co-op training program in warehousing when she visited a Youth Connections office in 2001. The program was offered through Norquest College, and since her mother was already working in the warehousing industry and

enjoying it, Carly thought she would give it a try.

"My mother had been working for Suncor for about two years when I decided to pursue Norquest's co-op program," said Carly. She is currently working in Fort McMurray while her mother works at a nearby job site in McKay River.

Norquest College currently offers three levels of warehousing training in preparation for the provincial exam. Carly has completed the first level and plans to complete the next two levels, and the hours required to earn her certificate, over the next two years.

Sandy Cochrane, Carly's warehousing instructor at Norquest College, has provincial, federal and international qualifications in the trade. In the next few years, Sandy says he hopes to see more people in the warehousing occupation earn their certification. "In Alberta there are more than 50,000 personnel working in the warehousing occupation, and only 1,500 are

provincially recognized," he said. "Carly Dukewich was an excellent and hard-working student, and I hope to see more students like her choose our program."

One of Carly's supervisors, Eugene Boyko, says the co-op program is an excellent concept because it allows young people to gain insight into careers of their choice. But he says the benefits are not just for the trainees. "As employers we also gain, because we get a person who is truly interested in warehousing and eager to learn," he said. "What Carly has learned through her technical training at Norquest College directly applies to what she does here at Suncor. She can see firsthand how warehousing correlates to purchasing, material control, quality assurance, vendors, transportation, etc., and the opportunities that lie within each field. Careers in the supply chain are endless and Carly will be very well prepared."

*continued on page 4*

## Canadian Forces Training Recognized By Alberta Industry

The Alberta Apprenticeship and Industry Training Board and the Department of National Defense (DND) are working on a pilot project to recognize the skills and training of military personnel who work in the heavy equipment technician (HET) and automotive service technician (AST) trades.

In January 1999, the military made presentations to the HET and AST Provincial Apprenticeship Committees, which recommended that the military training for these trades be recognized as equivalent to Alberta's. The Board accepted these recommendations and in early 2002 the first apprentices were registered in Alberta's apprenticeship program. Apprentices will receive their on-the-job training, work experience and technical training through the DND, but will receive an Alberta Journeyman Certificate when they complete their apprenticeship.

The Canadian Forces are also working with the Canadian Council of Directors of Apprenticeship toward a strategy that will recognize the skills and training in other apprenticeship programs.

Master Corporal Mike Bedel at the Edmonton Garrison says he hopes to see Alberta continue to take a lead role in recognizing the competencies of military personnel. "This would give new military tradespeople more confidence in knowing that their military trades training and qualifications may be considered equivalent to civilian qualifications. And it gives the troops a marketable skill if they decide to pursue a career outside the military," he said.

Ray Jeffery, past presiding officer for the HET Provincial Apprenticeship Committee, currently employs several ex-military personnel at Finning (Canada), where he is a technical service support manager. As a former member of the military himself, Ray knows how difficult it can be to have military skills and training recognized by industry.

"When I retired from the military my qualifications were not accepted," said Ray, who's rank was a Master Warrant Officer. "Part of that reason was because I came from overseas, so I challenged the provincial exam, passed, and was hired in the HET trade."

Ray says the former military workers Finning has hired are excellent employees.

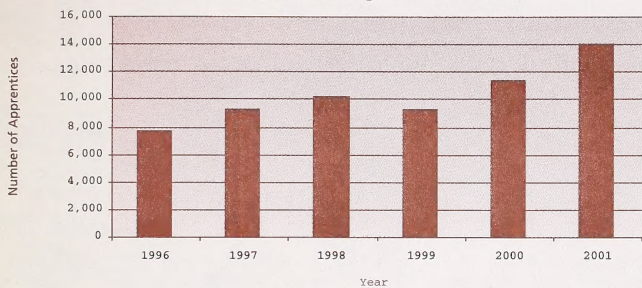
Mike Bedel agrees. "Employers who hire ex-military personnel are gaining self-disciplined, motivated, responsible workers who are used to dealing with demanding situations." ♦



Increased Interest in Apprenticeship

Over the past few years, new apprentice registrations in Alberta have increased substantially. In fact, between 1996 and 2001, the number of applications for apprenticeship increased by 83%. This is in response to industry's need for a skilled and trained work force, and more people being interested in a career in the trades.

New Apprentices Registered, 1996 to 2001\*



Source: Alberta Learning

\* New apprentice registrations include first-time ever registrants for each calendar year (January to December). Apprentices registered in a second or multiple trades and re-instated apprentices (unless re-instated in the same year) are not included in this table.

Upcoming provincial apprenticeship committee (PAC) meetings.

Contact the PAC secretary for more information. See "News from the Trades" for contact names

Trade	Date (subject to change)
Bricklayer	November 6
Parts Technician	November 7
Concrete Finisher	November 13
Baker	November 14
Machinist	November 19
Agricultural Equipment Technician	November 20
Instrument Technician	November 21
Communication Electrician	November 27
Refrigeration and Air Conditioning Mechanic	November 28
Automotive Service Technician	December 4
Recreation Vehicle Service Technician	December 11

News from the trades  
...and designated occupations

The Alberta Apprenticeship and Industry Training Board (the Board), through Provincial Apprenticeship Committees (PACs) and Occupational Committees, sets the training and certification standards in designated trades and occupations. Technical training in the apprenticeship program is based on course outlines developed by members of the PACs. The course outlines are revised regularly to keep in step with today's workplace needs. One or more of Alberta's technical institutes and community colleges provide technical training in most trades.

Each trade and occupation listed below has information that may be of interest to you or someone you know. If your trade or occupation is missing, stay tuned for future issues of Update. We'll report what's current as the industry advisory committees provide their news.

More Info:

Do you have questions about apprenticeship or any of the trades and designated occupations?

Call 310-0000 toll-free anywhere in Alberta and enter the local number of the apprenticeship and industry training office you would like to reach.

There are apprenticeship and industry training offices in the following locations:

<b>Bonnyville</b> New Park Place, Box 8115 5201 - 44 Street Bonnyville, AB T9N 2J4 Tel: (780) 826-4175 Fax: (780) 826-1904	<b>Calgary</b> 7th Floor, Century Park Place 855 - 8 th Avenue SW Calgary, AB T2P 3P1 Tel: (403) 297-6457 Fax: (403) 297-4492	<b>Edmonton</b> 7th Floor, South Tower Seventh Street Plaza 10030 - 107 Street Edmonton, AB T5J 4X7 Tel: (780) 427-8517 Fax: (780) 422-3734	<b>Grande Prairie</b> Suite 100, Towne Centre Mall 9845-99 Avenue Grande Prairie, AB T8V 0R3 Tel: (780) 538-5240 Fax: (780) 538-5237	<b>Lethbridge</b> Room 280, Provincial Building 200 - 5th Avenue South Lethbridge, AB T1J 4C7 Tel: (403) 381-5380 Fax: (403) 381-5795	<b>Peace River</b> 9715 - 100 Street Peace River, AB T8S 1T4 Tel: (780) 624-6529 Fax: (780) 624-6476	<b>Slave Lake</b> Box 787 Lakeland Centre 101 Main Street SE Slave Lake, AB T0G 2A0 Tel: (780) 849-7228 Fax: (780) 849-7356
<b>Presiding Officers for trades are identified as PO in the listings below.</b>  <b>The contact number for all Provincial Apprenticeship Committee (PAC) Secretaries is (780) 427-4601</b>	<b>Calgary South</b> Fisher Park II 100-6712 Fisher Street SE Calgary, AB T2H 6A7 Tel: (403) 297-3100 Fax: (403) 297-3799	<b>Fort McMurray</b> 7th Floor, Provincial Building 9915 Franklin Avenue Fort McMurray, AB T9H 2K4 Tel: (780) 743-7150 Fax: (780) 743-7492	<b>Hinton</b> 568 Carmichael Lane Hinton, AB T7V 1S8 Tel: (780) 865-8293 Fax: (780) 865-8269	<b>Medicine Hat</b> 104 Provincial Building 346 - 3rd Street SE Medicine Hat, AB T1A 0G7 Tel: (403) 529-3580 Fax: (403) 529-3564	<b>Red Deer</b> 3rd Floor, First Red Deer Place 4911 - 51 Street Red Deer, AB T4N 6V4 Tel: (403) 340-5151 Fax: (403) 340-5153	<b>Vermilion</b> Box 26, Provincial Building 4701 - 52 Street Vermilion, AB T9X 1J9 Tel: (780) 853-8150 Fax: (780) 853-8203

**Agricultural Equipment Technician**  
**PO Arnold Van Vliet**  
**PAC Sec Ed Braun**  
The 2nd period of the new 4-period program for the agricultural equipment technician trade was implemented in the 2002 - 2003 school year. Continued industry support is required to fill the technical training classes and ensure technical training in this trade remains available.  
The PAC is holding its next meeting on November 20. Agenda items/issues can be sent to the PAC secretary. The PAC needs members, particularly from employers with apprentices in the trades. For an application please contact the apprenticeship and industry training office nearest you.

**Auto Body Technician**  
**PO Brent Hemstreet**  
**PAC Sec John Brosda**  
To make the apprenticeship program in this trade more in step with industry needs, the PAC recently completed extensive work on the trade format and course outline. The Board approved the PAC's recommendations, which are to be implemented in September 2003.  
The trade format has been significantly revised. A new

branch (Prepper) has been created and the two existing branches will receive a name change. Refinishing will be known as Refinisher, and Collision will be called Repairer. Certification in all three branches will remain as Auto Body Technician.  
Prepper certification will require two years of time in the trade and one, four-week period of technical training. Refinisher certification will also require two years of time in the trade with two periods of technical training amounting to ten weeks in all. Repairer certification will be three years of time in the trade and three periods of technical training amounting to 18 weeks (4-7-7). The program, leading to certification in the Auto Body Technician trade will require four years of time in the trade and four periods of technical training. For information, contact the secretary.  
**Automotive Service Technician**  
**PO Svend Petersen**  
**PAC Sec Ed Braun**  
To ensure broad input into the course outline review for this trade, the PAC recently held regional area focus group meetings with industry. Meeting attendees are thanked for their

active participation. The PAC is currently utilizing their input to develop a new course outline for the trade. The next PAC meeting will be held December 4 in Edmonton.  
Suggestions for agenda items can be sent to the PAC secretary.  
The PAC congratulates Nathaniel Ouellet of Stadium Nissan Inc. in Calgary for winning gold at the 8th Canadian Skills Competition in Vancouver in June. This achievement qualifies Nathaniel to represent Canada at the 2003 World Skills Competition in Switzerland, the 2nd consecutive time that an Albertan will represent Canada in this trade at the Worlds. For information, contact the secretary.  
**Gasfitter**  
**PO Lawrie Bruton**  
**PAC Sec John Lampey**  
The new second period of Gasfitter technical training will be offered for the first time at NAIT March 3 - April 25/03. Registered apprentices, if indentured before January 1, 2001 can complete their training under the "old" program by attending third period technical training offered at NAIT May 5 - June 27/03. The following third period

class offered at either NAIT or SAIT will be under the "new" program. SAIT is offering first period technical training January 6 - February 28/03. Apprentices are encouraged to register early, as seating is limited in all classes.  
**Focus On ... Hairstylist**  
**PO Silvana Poplawski**  
**PAC Sec Bob Payette**  
For many people, the relationship they have with their hairstylist is one of the strongest service provider-client relationships they have. So what is it that makes this bond so strong? "It all comes down to trust," says Silvana Poplawski, presiding officer for the Hairstylist Provincial Apprenticeship Committee and a hairstylist for more than 15 years. "Our job is much more than cutting and styling hair. We get to know the needs of our clients, and cut and style their hair to suit them. We often develop friendships along the way, and it's this trust that keeps our clients coming back to us and can be a very rewarding part of the job."  
Hairstylists also suggest appropriate styling aids to help achieve the look the client wants, analyze hair and scalp problems, and suggest treat-

ment to improve the look and texture of unhealthy hair. Coloring and perming hair, styling wigs and hairpieces, and shaving or trimming beards and mustaches are also often part of the job.  
Successful hairstylists are usually creative salespeople who get satisfaction from styling hair. They must enjoy people and be patient and helpful serving the public, keep up-to-date with new hair fashions, look and dress professionally, and stay updated on new supplies, equipment and technology. Hairstylists must also have physical stamina, as they may be required to stand all day and sometimes work through their breaks. Weekend and evening work may also be required at peak times.  
Opportunities for advancement may include moving into other areas such as color or permanent wave technician positions, which allow them to demonstrate new techniques at hair shows or in salons for staff, estheticians or nail technicians. Other hairstylists may choose to manage a salon or own and operate their own establishment. Some may choose to become a salesperson for a beauty supply house. With further training, hairstylists may

also become teachers or beauty columnists for newspapers or magazines.  
Classroom training is arranged by Alberta Apprenticeship and Industry Training and is currently offered at Marvel College in Edmonton and Delmar College of Hair Design in Calgary. For more information about the hairstylist trade, contact your nearest apprenticeship and industry training office.  
**Printing and Graphic Arts Craftsman**  
**PAC Sec John Lampey**  
As a result of declining industry support for the trade, Printing and Graphic Arts Craftsman has been discontinued as a trade as of August 31, 2002. Industry support of technical training steadily declined over a period of twelve years.  
An extensive survey of the trade indicated very low support for apprenticeship training. Reluctantly the PAC asked that the trade be discontinued. All registered apprentices were given the opportunity to complete their apprenticeship program and receive certification. For information, contact the secretary.

**Roofer**  
**PO Robert James**  
**PAC Sec Ed Braun**  
With classes available in two locations, Calgary and Edmonton, apprentices have a choice in technical training sites. Industry support is required to ensure that the classes occur. Apprentices are encouraged to register early for these classes. Dates and other details can be obtained at [www.tradesecrets.org](http://www.tradesecrets.org) or from the apprenticeship and industry training office nearest you. The PAC is planning their next meeting for January 2003. For information, or to suggest items for the agenda, please contact the secretary.  
**Sheet Metal Worker**  
**PO Jack Strause**  
**PAC Sec Darren Hutton**  
The PAC congratulates three sheet metal worker apprentices for their medal performances at the Alberta Skills Competition held in Edmonton in May 2002. Robert Mulder won gold, Shawn Robinson won silver, and Matthew Hofer won bronze. Additional congratulations are extended to Robert Mulder for representing Alberta and winning a gold medal at the 8th Canadian Skills Competition that was held in Vancouver in June.



## Women Needed to Help Build a Strong Future for the Construction Industry

The Construction Owners Association of Alberta (COAA) is working on an initiative to create more job opportunities for women in the construction industry. The initiative, known as Opportunities for Women in Construction, is designed to promote the construction industry to women as a challenging and rewarding career option. It's also designed to create more construction jobs for women, in response to industry's shortage of skilled labour.

Shabbir Hakim, chair of the sub-committee developing this initiative, says part of their job will be educating women and industry about how the construction industry has changed. "In general, it may be true that women are not as physically strong as men" suggests Shabbir. "But with the power tools and machinery on today's construction sites, they no longer need to be. It's far more important that the women we hire are physically fit, have good hand/eye coordination and safe work habits, and are willing to work."

Lisa Ayres is a first-year electrician apprentice who's currently employed at Alta Pro Electric in Edmonton. She acknowledges the challenge from being one of the only female tradespersons on a jobsite, but approaches

the challenge with a positive attitude. "I just get on with it and do the best job I can," suggests Lisa.

Before choosing the trades, Lisa worked in office jobs for 10 years. She started as a customer service representative and worked her way up the corporate ladder to become a project manager for a computer software company. But she wasn't happy. Lisa wanted a job where she could work with her hands. With the help of Women Building Futures, an organization that helps women prepare for careers in the trades, Lisa learned about the electrician trade and the benefits of working as a tradesperson.

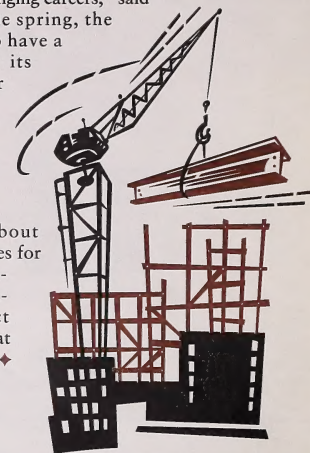
"I definitely recommend the trades to women and young girls," she said. "They offer many opportunities, good pay and other benefits."

The sub-committee is currently asking employers in the construction industry to commit to hiring women as apprentices once they complete some form of recognized pre-employment training for the construction trades. In November, the COAA's Workforce Development Committee will have a booth at the Canada Career Week job fair in Edmonton to raise more interest in this initiative.

"We hope to drum up more support for our initiative

at the career fair in November, not only from employers but also from women looking for interesting and challenging careers," said Shabbir. "In the spring, the COAA plans to have a career fair of its own, and our goal is to have at least 100 jobs ready to be filled at that time."

For more information about the Opportunities for Women in Construction initiative, contact Shabbir Hakim at (780) 450-8300. ♦



### Mother and Daughter (continued from page 2)

When Carly's co-op contract ends in October, she plans to team up with her mother at the Suncor warehouse in McKay River. She is also considering taking the last two levels of her technical training by distance delivery so she can continue working full-time.

Training in the warehousing occupation is also available at Fairview College. Warehousing is one of five designated occupations

in Alberta. The Alberta Apprenticeship and Industry Training Board, on the recommendation of industry, establishes the standards of competence for these occupations. Once an individual in the occupation demonstrates these standards, an occupational certificate from the Minister of Learning is awarded. For more information about designated occupations, contact your nearest Apprenticeship and Industry Training office. ♦

### Delivery Options (continued from page 1)

"CBAT is great for me because I enjoy working at my own pace," said Wayne. "The other benefit is that, because I had on-the-job experience before my technical training began, I knew a lot more about the electrician trade than I would have if I'd started technical training earlier in my apprenticeship."

Alternate delivery options can also benefit employers. Through the WATS or distance delivery options, for example, employers benefit from having the apprentice on the job for most of the time. The apprentices are able to apply what they've learned in the classroom each day or each week, and are able to progress through their apprenticeship program at a steady pace.

Alternate delivery options are currently being developed for other trades. For information about the alternative delivery options listed in the table, contact the registrar's office at the college or institute that offers the training of your choice, or contact your local Apprenticeship and Industry Training office. ♦

### Apprenticeship Update readers! Tell us what you think!

The Alberta Apprenticeship and Industry Training Board publishes *Update* in response to many of you for more information about Alberta's apprenticeship and industry training program. In a recent survey of Alberta's employers, 57% said they read *Update*. Of those who read it, 79% found it useful or very useful.

Tell us what you think! The Board wants to make sure this newsletter contains useful and informative articles. Please answer the questions below and fax or mail the form back to us.

1. Are you a regular reader of *Update*?  
(Please circle) Yes No
2. Do you find the articles useful and informative?  
(Please circle) Yes No
3. Suggestions for future articles (Please describe)

Fax your response to *Update* at (780) 422-7376, email to [aitinfo@gov.ab.ca](mailto:aitinfo@gov.ab.ca) attention: *Update*, or mail it to Apprenticeship and Industry Training, 10th floor, Commerce Place, 10155 - 102 Street, Edmonton, AB T5J 4L5  
THANK YOU!!

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If you are currently receiving duplicate copies, please return the mailing labels that you want removed from the mailing list.

Return by mail to: *Update*, Alberta Apprenticeship and Industry Training  
10th floor, 10155 - 102 Street, Edmonton, AB, T5J 4L5  
By fax to *Update* at: (780) 422-7376

Trade	Alternate Delivery Option	Period	Training Providers
Bricklayer	Mobile Delivery	All	SAIT (delivered in Edmonton)
Cabinetmaker	Weekly Apprenticeship Training (WATS)	4th period	Lethbridge Community College
Carpenter	Competency Based Apprenticeship Training (CBAT)	All	Lethbridge Community College, SAIT, Red Deer College (RDC)
Communication Electrician	Mobile Delivery	All	NAIT (delivered in Calgary, depending on demand)
Concrete Finisher	Mobile Delivery	1st and 2nd periods	SAIT (delivered in Edmonton, depending on demand)
Cook	WATS	All	Lethbridge Community College
Crane and Hoisting Equipment Operator — Boom Truck	Mobile Delivery	All	NAIT (depending on demand)
Electrician	CBAT	All	Fairview College, Lakeland College, Lethbridge Community College, NAIT, Red Deer College
Electrician	Distance Delivery	All	NAIT, Lakeland College
Millwright	Distance Delivery	All	NAIT
Partsman	WATS	1st and 2nd period 1st period	SAIT NAIT, Lethbridge Community College
Roofer	Mobile Delivery	1st and 2nd period	NAIT (delivered in Calgary)
Tilesetter	Mobile Delivery	1st period	SAIT (delivered in Edmonton)
Welder	CBAT	All	Red Deer College, SAIT, NAIT
Lather/ISM	Mobile Delivery	All	NAIT (delivered in Calgary)
Welder	Distance Delivery	All	NAIT
Outdoor Power Equipment Technician (OPET)	Mobile Delivery	All	Fairview College (delivered in St. Albert)

### Nomination Deadline Extended!

If you attended technical training between August 1, 2001 and July 31, 2002, you are invited to nominate a deserving instructor for the Top Instructor of the Year Awards.

This year's nomination deadline has been extended to November 30th. So, there's still plenty of time to mail or fax (see below) in your choice for the 2001 - 2002 Top Instructor.

Nomination forms can be found at [www.tradesecrets.org](http://www.tradesecrets.org). Copies are also available at any Alberta Apprenticeship and Industry Training office.

*Apprenticeship Update* is distributed by the Alberta Apprenticeship and Industry Training Board in response to requests by many of you for more information about Alberta's apprenticeship program. Circulation is more than 70,000. Let us know what you think.

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